

# SOUTHERN MANAGEMENT ASSOCIATION

AN AFFILIATE OF THE ACADEMY OF MANAGEMENT

## CONSTITUTION

Revised: 2023

### ARTICLE I—THE NAME OF THE ASSOCIATION

The association name shall be “Southern Management Association” (SMA).

### ARTICLE II—PERIOD OF EXISTENCE

The period of SMA’s existence shall be perpetual.

### ARTICLE III—PURPOSE OR OBJECTIVES

1. Primary:

- a. Foster the general advancement of research, learning, teaching and practice in the field of management, and encourage the extension and unification of knowledge pertaining to management.
- b. Meet annually to present public discussion groups, forums, panels, lectures, and similar programs and publish a journal and papers dedicated to the attainment of its purpose.

2. Collateral:

- a. A wider acquaintance and closer cooperation among those interested in the science and practice of management.
- b. Opportunities for scholars who are interested chiefly in particular areas within the general field of management to pursue their specialties.
- c. Acceptance of management, by the public, educators and executives, as a distinct leadership activity and an evolving profession, in all fields of organized activity.
- d. Opportunities for management educators to advance themselves through the publication of scholarly papers, based on their conceptual as well as their research findings.

- e. The prestige values of membership in an organization whose reputation for scholarship and intellectual integrity is unquestioned.

3. Limitations:

The Southern Management Association's purposes or objectives shall be limited to educational and scientific purposes related to the field of management, within the meaning of IRC 501 (c)(3) or the corresponding provisions of any future United States Internal Revenue Law.

#### **ARTICLE IV—ACTIVITIES OR FUNCTIONS**

1. Provide a forum for:
  - a. Presentation and discussion of refereed and invited papers concerning management theory, application and innovation, and,
  - b. Panels of resource persons who can contribute practical or academic expertise in various fields.
2. Publish original papers dealing with the management discipline and related fields.
3. Provide opportunities for cooperation with other organizations which are compatible with the association's objectives.
4. Conduct ongoing activities which promote the association's growth and perpetual life.
5. Provide SMA members with feedback concerning the association's affairs.
6. Limitations:

The Southern Management Association shall not be empowered to engage in any activities or functions which are not in furtherance of the purpose or objectives stated above.

#### **ARTICLE V—MEMBERSHIP**

1. The basic requirement for membership in the association is interest in advancing management theory, philosophy, and practice through study, teaching, research, publication, and practice.

2. Applications for membership in the association shall be filed with the Secretary and Membership Chair. Election to association membership shall be in accordance with procedures to be established from time to time to carry out the intent expressed in Articles III and V of the Constitution, and in agreement with such stipulations as may appear in the association's By-Laws.

## **ARTICLE VI—OFFICERS AND BOARD OF DIRECTORS**

1. Association Officers shall include a President, Past President, President-Elect, Vice President -Program Chair, Vice President-Elect, Secretary and Membership Chair, Treasurer, and nine-member Board of Directors.
2. The *President* shall preside at all association meetings, but may delegate this responsibility at his/her discretion. He/she shall have whatever authority may be required to manage association affairs during the interim between annual meetings, except that he/she may not encroach on any specific grants of authority that may be made hereafter by this Constitution to particular officers or committees. He/she shall present a report of association status and progress at the annual meeting. He/she shall serve as Chairperson on the Board of Directors and may call upon this group from time to time for advice and assistance. The President will take office upon completion of his/her term as PresidentElect.
3. The *Past President* shall perform duties in an advisory capacity to the President and shall serve as Chairperson on the Nominating Committee. The Past President will take office upon completion of his/her term as President.
4. The *President-Elect* shall perform duties as may be assigned by the President and act for the President in his/her absence or disability. The President-Elect will take office upon completion of his/her term as Vice President-Program Chair.
5. The *Vice President-Program Chair* shall perform such duties as may be assigned by the President and shall serve as Chairperson of the Program Committee. The Vice PresidentProgram Chair will take office upon completion of his/her term as Vice President-Elect.
6. The *Vice President-Elect* shall work closely with the Vice President-Program Chair to plan the current year's program, while he/she does long-range planning for the following year's program. Thus, his/her job consists of aiding the Vice President-Program Chair and planning for the program two years in advance.
7. The *Secretary and Membership Chair* shall keep minutes of all business meetings and all records, except those otherwise designated in the association Constitution and By-Laws

and those agreed to between the Secretary and Membership Chair and the Treasurer. He/she shall review all membership applications in light of the requirements for criteria of eligibility for membership established in Article V of the Constitution. The Secretary and Membership Chair shall perform such other duties as properly may be assigned to a secretary and membership chair of a learned association.

8. The *Treasurer* shall be responsible for association funds. The Treasurer shall issue checks, collect membership dues, keep complete and accurate books of accounting showing all receipts and disbursements and perform such other duties as pertain to his/her office. He/she shall provide necessary information so that an annual audit can be performed, a report of which shall be presented to the members at the association annual meeting. The association Treasurer shall be bonded in sufficient and adequate amount for association protection.
9. The *Board of Directors* shall be composed of nine members and shall have full power and authority along with the other officers to carry out association objectives and purposes.

#### **ARTICLE VII—ELECTION AND TENURE**

1. Association officers shall be nominated by a committee consisting of the Past President, acting as committee chair, President and President-Elect. This Nominating Committee shall present names for each forthcoming vacant position to the membership for it to choose one individual for each position. The Nominating Committee shall present two names for the Vice President-Program Chair-Elect position. The Committee shall present two names for each Board of Directors, Secretary and Membership Chair (every three years), and Treasurer (every three years) position. All other positions shall have one name submitted to the membership with places for write-in votes. For Vice President- Program Chair-Elect, Secretary and Membership Chair, and Treasurer, the nominee receiving the highest number of votes shall be elected. The three nominees for Board of Directors membership receiving the highest number of votes shall be elected. The Nominating Committee shall ensure that nominees are considered from the full range of association membership by asking, in writing, for nominations from the membership, even inviting self-nominations.
2. Association officers, with the exception of the Secretary and Membership Chair, Treasurer, and Board of Directors, shall be elected to office for terms of one year and shall take office at the close of the Business meeting held during the annual meeting. For the Board of Directors, one third of the nine members shall be elected annually for a term of three years to succeed a like number automatically retiring. The Secretary and Membership Chair and Treasurer shall be elected to office for terms of three years.
3. No association officer shall be eligible for more than one successive election to the same office, but after the lapse of one term any officer may be nominated for the same office.

4. The Past President shall conduct and report the results of the election at least two months before the annual meeting.
5. In the event of a tie vote among the members for an elected position, the Past President shall poll the Officers. Should such a vote result in a tie, the Past President shall cast the deciding vote.

#### **ARTICLE VIII—MEETINGS**

The association shall schedule an annual meeting at a place and on dates suitable to the membership and for the purpose of accomplishing association objectives.

#### **ARTICLE IX—AMENDMENTS**

1. The constitution may be amended at any time by a two-thirds vote of the members voting, but not less than 25 percent of the members in good standing. This vote may be recorded on-line through the SMA website or taken at an annual meeting, but in either instance under conditions that will ensure the secrecy and accuracy of the vote. Ten percent of association members may, by written request, cause the Association Officers (as defined in the By-Laws) to take a ballot on proposed amendments.
2. Any proposals to amend this Constitution must be submitted to the members at least thirty days before the closing date for the ballot. A report of the results of the ballot must be made no later than the next association annual meeting.

#### **ARTICLE X—BY-LAWS**

1. The conduct of association business shall be governed by the By-Laws.
2. The provision of the By-Laws shall not conflict with the provision of the Constitution, from which they derive their sanction.